

40
TY
UNDER

FORTY UNDER 40 AWARDS

JURY GUIDELINES



Xodus Communications



xodus_group



1. JURY COMPOSITION

1. The Jury or in some jurisdiction the judging panel for the Forty under 40 Awards may consist of 5-20 members and selection shall be regionally or geographically influenced.
2. The members of the Jury, including its chairperson, are appointed by the Founder of Forty under 40 Awards and where an application is advertised, it shall require approval by the Founder.
3. The list of Jury may be revised yearly by the Founder and this will be established at least 90 days before the opening of nominations for the next edition of the Awards
4. The final decision of the Jury will be approved by the Awarding Board unless the Jury is independent of the Board
5. The Jury shall ensure they always remain beyond reproach performing their role with the highest integrity and secrecy.

2. JURY RESPONSIBILITIES

1. The Jury shall decide on nominations for the Forty under 40 Awards and name the recipient of the award.
2. Judges are responsible for reviewing and evaluating award entries based on established criteria, assessing the quality, impact, potential and uniqueness of each submission.

3. TASK AND COMMITMENT

1. The Jury shall be a voluntary service and all members shall receive a certificate of appreciation.
2. The Jury shall make its decision in accordance with the criteria glossary and rules and regulations of the Award.
3. The Jury may define additional rules for nominations as and when it deems it necessary
4. The Jury establishes and publishes a list of nominees
5. The Jury reviews all the nominations, selects from among them, and determines the winners by consensus.
6. The Jury sets its own meetings, however there shall be at least four meetings with a maximum of two-hour review.

4. CONVENING A MEETING

1. The Chairperson of the Jury, in consultation with the team at Forty under 40 Awards shall prepare a timetable and notice will be sent to members at least 5 days before the meeting
2. The founder is an ex-officio member of the Jury and shall be allowed to contribute but cannot cast a vote.

5. ATTENDANCE

1. Jury members are to attend all meetings, review entries and contribute at all meetings.
2. A member who is unable to attend a meeting in person may inform the Chairman at least three days before the meeting.
3. A Jury who is absent for 3 consecutive meetings shall be delisted as a member.

6. CONFIDENTIALITY

1. All discussions at meetings shall be kept confidential.
2. Award Judges must declare any potential conflicts of interest that could compromise their ability to evaluate entries fairly and objectively.
3. Xodus communications will handle submitted materials with the utmost confidentiality, sharing them only with the designated Award Judges for evaluation purposes.
4. Judges must adhere to the judging guidelines and maintain confidentiality regarding the submitted materials and discussions during the evaluation process.

7. MINUTES/ REPORTS

1. Minutes are kept of decisions taken during meetings. The verified minutes are sent out as soon as possible after the meetings.